

# Manager of Engineering Services



This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of **Manager of Engineering Services!**

We're looking for a dynamic person ready to contribute to our vision of being a community of communities where all people belong. We're excited about this role and the opportunity it presents for the successful applicant, our organization and our community.

The Manager of Engineering Services will provide leadership and strategic advice in the areas of infrastructure, engineering, capital asset management, municipal water distribution & treatment, wastewater collection & treatment, drainage systems and street/sidewalk maintenance.

*Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or your resume.*

## Primary Responsibilities

- Administer the Municipality's Capital Program for water/wastewater treatment and distribution systems, roads, drainage systems, sidewalks, trails, recreation facilities and building infrastructure, including;
  - Budgetary planning, procurement, preparation of tender specifications and engineering drawings, contract awards, construction administration and related Council reporting.
  - Project management.
  - Development of engineering plans and tender specifications for capital projects.
  - Develop asset management plans and long-term budget forecast.
- Administer Operating Program for EPW's Infrastructure, including;
  - Leading a team of unionized staff, providing coaching, work/training plan development and performance management.
  - Manage the Municipality's Road & Sidewalk, Building and Recreational Facilities maintenance programs.
- Provide technical and engineering advice relating to projects/operations to Municipal Council and Committee of the Whole.
- Provide engineering advice and recommendations to internal Municipal departments.

## Candidate Profile

### **Education and Experience**

- B.Sc or M.Sc Engineering (Process, Civil or Environmental discipline preferred); registered as a Professional Engineer with Engineers NS.
- 5 years of experience related to municipal engineering and infrastructure is required.
- Experience in municipal government setting would be considered an asset.
- Experience with project management and procurement would be considered an asset.

### **Knowledge, Skills, Abilities:**

- Knowledge and experience in project management.
- Experience with engineering design.
- Exceptional leadership, communication and customer service skills.
- Superior organizational, analytical, research, problem solving and decision-making skills.
- Strong leadership skills and the ability to work well in a team environment.

# Compensation & Benefits

This is a full-time non-unionized position. Compensation includes a competitive salary and a benefits plan. Salary will be at the Managers salary range of \$82,400 - \$105,700 (an additional 10% added to base salary for Professional Engineer designation). Regular hours of work will be Monday to Friday 8:30am – 4:30pm.

## Extra Details

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. With a population of more than 60,000, the Kings Region offers full-service amenities you'd typically find in more urban environments in quaint small towns with vast rural landscapes and amazing vistas.

## How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission and goals. Don't be afraid to be personal! We are excited to get to know you.

Send your complete application package to Cathy Nichols, Human Resources Manager at [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca) by **4:30pm Friday December 1, 2023**.

To provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments, and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca).

We thank all applicants for their time and effort in applying, however, only applicants selected for an interview will be contacted.

Note: Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. Checks may include one or all of the following checks: Reference/ Employment Verification, Criminal Background, Vulnerable Sector and Education.



MUNICIPALITY *of the*  
COUNTY *of* KINGS