

# Manager of Environmental Services



This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of **Manager of Environmental Services!**

We're looking for a dynamic team member ready to contribute to our vision of being a community of communities where all people belong. We're excited about this role and the opportunity it presents for the successful applicant, our organization and our community.

The Manager of Environmental Services is responsible operation, maintenance and emergency preparedness of the assigned Municipal wastewater and water treatment systems including workforce management, customer relations, compliance reporting, maintenance planning, and related capital projects.

*Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or your resume.*

## Primary Responsibilities

- Supervision and management of Wastewater and Water Treatment Operators, Compliance Officer, Lab Technicians and students.
- Responsible for assignment and supervision of work, including planning, scheduling, testing, organizing, implementing and performance of daily and routine maintenance programs.
- Direct and supervise the day-to-day operation of the Municipal Wastewater Laboratory.
- Oversee Wastewater/Water Treatment Facilities Owned or Operated by the Municipality.
- Responsible for the development and adherence to a compliance monitoring program for wastewater and water systems operated by the Municipality.
- Responsible for reviews, audit, and inspections associated with EPW related environmental and health and safety policies, programs, reports, and operating procedures and manuals.
- Manage the preparation and submission of regulatory reports to applicable Provincial and Federal agencies.
- Develop and maintain a consultation and reporting relationship with all applicable agencies regarding current legislation and procedures for wastewater and water, and health and safety.

## Candidate Profile

### ***Education and Experience***

- Bachelor of Chemical, Environmental, Mechanical, or Civil Engineering, with a focus on chemical/process engineering.
- A Professional Engineering designation is required.
- 5 years of experience related to municipal wastewater and water operations.
- Willingness to obtain wastewater and water treatment certifications and become the NS Environment and Climate Change designated Operator in Overall Direct Responsible Charge (ODRC) for wastewater and water treatment.

### ***Knowledge, Skills, Abilities:***

- Knowledge and experience in the design, construction, operation, and optimization of wastewater and water treatment plants and systems.
- Ability to work with outside regulatory bodies.
- Ability to work under pressure.
- Exceptional leadership, communication and customer service skills
- Superior organizational, analytical, research, problem solving and decision-making skills.
- Superior ability to interpret and contextualize regulations.

# Compensation & Benefits

This is a full-time non-unionized position. Compensation includes a competitive salary and a benefits plan. Salary will be at the Managers salary range of \$90,640 - \$116,270 (with Professional Engineer designation). Regular hours of work will be Monday to Friday 8:30am – 4:30pm.

For a detailed job description please click [here](#).

## How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line to Cathy Nichols, Human Resources Manager at [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca)

In order to provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca).

We thank all applicants for their time and effort in applying however, only applicants selected for an interview will be contacted.

Note: Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. Checks may include one or all of the following checks: Reference/ Employment Verification, Criminal Background, Vulnerable Sector and Education.



MUNICIPALITY *of the*  
COUNTY *of* KINGS