



## **Employment Opportunity**

### **Engineering Services Manager**

**(Permanent, Full-time)**

#### **WORK WITH US**

*Bridgewater is a thriving town of more than 8,000 people, nestled in the heart of the historical LaHave River Valley. Known as the “Main Street of the South Shore”, Bridgewater offers numerous services and industries to its citizens and the Lunenburg County region. Good planning is essential to the town’s long-term health and sustainability as the community continues to develop and grow.*

*The Town of Bridgewater is committed to offering equal employment opportunities based on qualifications and performance, and free from discrimination because of age, race or ethnic origin, religion, sex, sexual orientation, disability, family status, gender identity, or other protected characteristics, in accordance with the Nova Scotia Human Rights Code. At the Town of Bridgewater, we strive to make our recruitment, assessment, and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact [Ashley.Chase@mjsb.ca](mailto:Ashley.Chase@mjsb.ca)*

#### **ABOUT THE ROLE**

Under the supervision of the Director of Engineering, this position is responsible for implementing and overseeing the operations of the Engineering Department programs and operations including Public Works. The role encompasses a diverse portfolio of supervisory, administrative, and operational responsibilities.

#### **ABOUT YOU**

We are looking for a candidate with the right combination of both technical and managerial prowess to effectively lead operations in a busy and growing municipality. You have a background in Civil Engineering combined with demonstrated experience leading and managing operational teams. If this description and the qualifications below are a match to you, we want to hear from you.

#### **QUALIFICATIONS:**

- Bachelor of Engineering (Required)
- Education in Civil Engineering is preferred

#### **Certification:**

- Professional Engineer designation

- Must be a member in good standing with Engineers Nova Scotia (ENS) (or other provincial regulating body)

**Experience:**

- A minimum of five years of relevant engineering experience is required
- Demonstrated experience in a management/ supervisory capacity is required
- Previous municipal government experience is preferred;
- Experience with supervision of unionized staff is an asset.

**Skills:**

- Supervisory skills
- Engineering design skills
- Computer skills including technical program
- Financial management skills (budgeting, costing, etc)

**Knowledge:**

- Practical knowledge of applicable legislation and regulations relevant to the various functional areas;
- Knowledge of best practices in the municipal engineering environment;

Visit [www.bridgewater.ca](http://www.bridgewater.ca) to view the full job description for this position.

**TERMS OF EMPLOYMENT**

- Permanent, non-union position
- Salary: \$ 86,679- \$ 110,319, commensurate with experience. The Town of Bridgewater offers a competitive benefits package including a Defined Contribution pension plan and a Flex Work Policy which enables variety of options to promote work-life balance.
- Full-time (35 hours per week)

**SUBMISSION DETAILS**

Interested individuals should forward a resume, cover letter. Submission should be sent in confidence to:

Ashley Chase, Human Resources Officer  
[employment@mjsb.ca](mailto:employment@mjsb.ca)

**Competition# TOBENGSERVMGR\_2023**

**Applications will be accepted until April 28, 2023.**

*While we thank you for your interest, only those candidates selected for interview will be contacted.*